

THE *Current*

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Staff Engagement

It was an enormous turnout Tuesday, Jan. 12, when UC Santa Barbara employees and university officials converged in Corwin Pavillion for a town hall meeting. On the agenda: The 2015 Staff Engagement Survey, and various updates relevant to those who work on campus.

The discussion began with the results of the staff engagement survey, an ongoing effort to enhance the working atmosphere of the campus for its employees while offering opportunities for improvement. According to the findings, communication and career development efforts have improved since the last iteration of the survey in 2012, while performance management and execution of organizational change still have room for improvement. Looking ahead, career development continues to be a key driver for staff engagement. The engagement survey was focused on getting input from non-represented staff, as those represented by unions provide input through their representatives during the collective bargaining process.

Other topics at the town hall included the upcoming campus construction projects, the Sierra Madre apartment complex for faculty and staff members and campus safety.

About UC Santa Barbara

The University of California, Santa Barbara is a leading research institution that also provides a comprehensive liberal arts learning experience. Our academic community of faculty, students, and staff is characterized by a culture of interdisciplinary

collaboration that is responsive to the needs of our multicultural and global society. All of this takes place within a living and learning environment like no other, as we draw inspiration from the beauty and resources of our extraordinary location at the edge of the Pacific Ocean.